

# Town of Southern Shores Fiscal Year 2015- 2016



**Proposed Operating Budget**  
**Filed May 5, 2015**



# Town of Southern Shores

5375 N. Virginia Dare Trail, Southern Shores, NC 27949

Phone 252-261-2394 / Fax 252-255-0876

[www.southernshores-nc.gov](http://www.southernshores-nc.gov)

May 5, 2015

Budget Message  
Fiscal Year 2015-2016  
[NC General Statute §159-1]

To the Honorable Mayor and Members of the Town Council:

In accordance with the State of North Carolina's *Local Government Budget and Fiscal Control Act*, submitted today for filing with the Town Clerk is the proposed Town of Southern Shores operating budget for upcoming fiscal year 2015-2016.

This proposed budget filed today is balanced, and just as proposed budgets in immediate previous years, projects no increase in the Town's current property tax rate of 22.0 cents per \$100 of taxable property value, and does not project any contribution from the Town's undesignated fund balance. Real property development and construction industries in the Town of Southern Shores are now experiencing some growth. This will translate into an increase in taxable property values and increased revenue for the Town. The other major sources of revenue for the Town of Southern Shores, being occupancy tax, sales tax, and land transfer tax, are distributed to all municipalities in Dare County based on a formula established by State law. Each of these tax revenues are distributed to the municipalities in proportion to the amount of ad valorem taxes levied by each Dare County municipality for the preceding fiscal year. Although some of the other municipalities did increase their ad valorem tax levies for upcoming beach nourishment projects, the Town of Southern Shores' projected revenues from distributed taxes are still projected to increase for the upcoming year. The overall fiscal goal of Town administration continues to be the best possible delivery of all public municipal services in an economically feasible manner. By successfully accomplishing this goal each year, end-of-year budget savings and any realized unbudgeted or unanticipated revenues are transferred into the Town's fund balance for future budgeting as appropriate.

During the months of January and February of this calendar year and in accordance with the *Local Government Budget and Fiscal Control Act*, the Town's Budget Officer gathered from Department Heads the estimated costs of continuing to provide to our taxpayers the same basic services for the next fiscal year. Some of those projected costs have increased, and some have been adjusted to indicate decreases. There are expenses for services which cannot be adjusted due to contractual obligations (i.e. fire protection, lifeguard services, solid waste collection, etc.). For this upcoming fiscal year, an advertised open-meeting Budget Workshop was conducted on April 21, 2015 by the Town Council. The Town Manager-Budget Officer, the Finance Officer, and all salaried Department Heads were present to assist in fully explaining the proposed expenses for their Departments to deliver the Town's ongoing services. Each line of the projected operating expenses for next fiscal year was reviewed at the open Budget Workshop meeting. As related to the Town Council at the open meeting Budget Workshop, this proposed budget as filed today is balanced without recommending any increase in the Town's current property tax rate, nor with any recommended contribution from the Town's undesignated fund balance.

Budget Highlights for fiscal year beginning July 1, 2015:

1. Finance/Administration

- As in previous years' recommended budgets, the projected budget for the upcoming fiscal year does not recommend any property tax rate increase, nor does it recommend any contribution from the Town's undesignated fund balance.
- The Town is now free of all debt obligations.
- The Town maintains a healthy undesignated fund balance (ufb), equal to 45% of this projected operating budget for the upcoming year.

2. Planning and Code Enforcement Department

- The projected budget recommends an expenditure this year for the updating and rewriting of the entire Town Code, including its zoning provisions. The current Code has retained ambiguous and duplicating provisions that have become irrelevant and difficult to administer and enforce as modern circumstances and conditions have evolved since the Town's incorporation in 1979. This effort will be conducted by an outside firm, with input from the Town Planner, the Town Attorney, and the public.

3. Police Department

- The continuation of the successful School Resource Officer Program for Kitty Hawk Elementary School is budgeted this year.
- The Police Department will be providing an officer for the mutual effort of area local governments in having a presence at the US Highway 158 and NC Highway 12 intersection on "check-in" days this summer - for the purpose of preventing traffic back-ups in the actual intersection itself.
- The Police Department will again be applying for several government grants for the purposes of obtaining modern equipment to enhance public safety in the Town. These grants have been appropriately budgeted as revenues and expenses accordingly.
- The Police Department's Community Resource Officer Program will continue this summer as a vital asset for the Town's public trust ocean beach.

4. Public Works Department & Capital Street and Bridge Improvements

- This year's proposed budget contains costs for capital street improvements to be implemented based on a priority to be adopted by the Council upon recommendation of the Council's Capital Improvement Planning Committee. This amount is also equivalent to revenue generated from 4.04 cents of the Town's total ad valorem (property) tax rate (22.0 cents per \$100 of assessed property value). The 4.04 cents rate would be equal to (revenue neutral) a rate of 3.0 cents under the Town's previous fiscal years' budgets adopted based on Town property values in effect prior to January 1, 2013.

- In fiscal years past, the Town Council has adopted capital street improvement priorities as a part of the annual operating budget adoption process, which included public input as a part of that process. For this upcoming fiscal year, the Town Council will hold a separate Public Hearing on July 7, 2015 for proposed adoption of the prioritization of capital street improvements for the year – after the budget is adopted with a general appropriation for such improvements. This additional procedure adds yet another layer of public input opportunity for the planned capital improvements of substandard, aging, and failing streets in Southern Shores.
- The proposed budget recommends expenditures for the complete replacement this upcoming fiscal year of the aging and functionally deficient Tall Pine Bridge supporting South Dogwood Trail over the Town's Snow Goose Canal. The proposed budget also indicates that 80% of this cost will be reimbursed to the Town as a condition of the Municipal Bridge Replacement Program grant received from the Federal Highway Administration and administered by the NC Department of Transportation.
- This year's proposed budget recommends a significant appropriation to be used for selective Town-owned bulkhead repair and replacement.
- This year's proposed budget again recommends annual contributions to the Town's Capital Reserve Fund for the specific and respective purposes of maintaining the public canals and maintaining the depth of the incoming Ginguite Bay channel.
- Funds for the expense of annual stabilization of the public trust ocean beach are again projected in the annual budget. The revenue for this expense is obtained from the Town's designated portion of Dare County occupancy tax.

The proposed budget for the upcoming Fiscal Year 2015-2016 as filed is now available for public inspection. It will be accessible on the Town's website in anticipation of the Council's public hearing on the proposed budget, recommended to be held on June 2, 2015. After the public hearing, the Town Council may further deliberate at its discretion on the components of this proposed budget. The Council may take alternative actions after the public hearing and prior to July 1, 2015 – by either adopting this budget as proposed, or amending the proposed budget and adopting it as amended.

Peter Rascoe  
Budget Officer/Town Manager



School Resource Officer Tracey Mann  
Southern Shores Police Department



New Town Hall Flagpole and  
Veterans' Garden



New Street at Gravey Pond Lane



Fire Prevention Training at KHES  
Southern Shores Volunteer Fire Department



Throwdown North of Town Annual  
Surfing Tournament for Charity



Tall Pine Bridge - S. Dogwood Tr.  
Scheduled for 6-9 month closure Oct 1, 2015



*Annual St. Patrick's Day Parade in Nags Head  
Southern Shores Volunteer Fire Department*



*New Street at Old Passage Lane*



*Lifeguards, Summer 2014  
Surf Rescue*



*Annual Throwdown North of Town  
Charity Surfing Tournament*

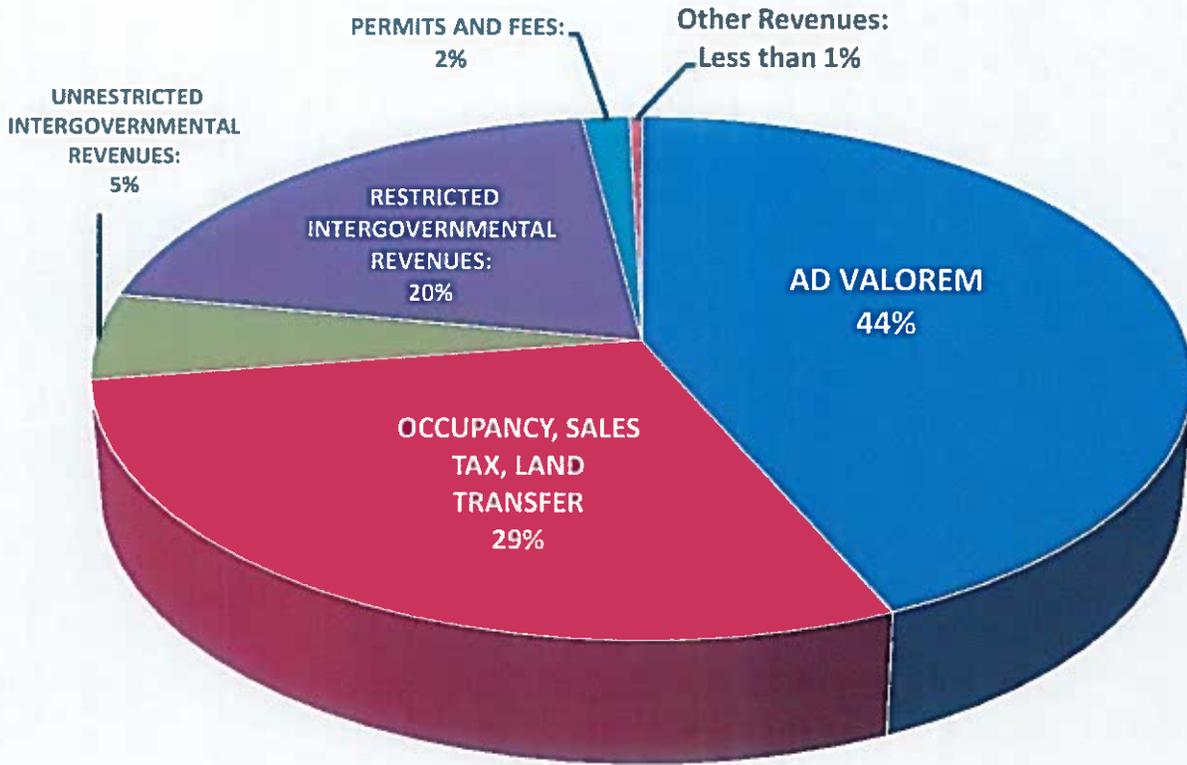


*Advanced Law Enforcement Certifications  
Southern Shores Police Department*

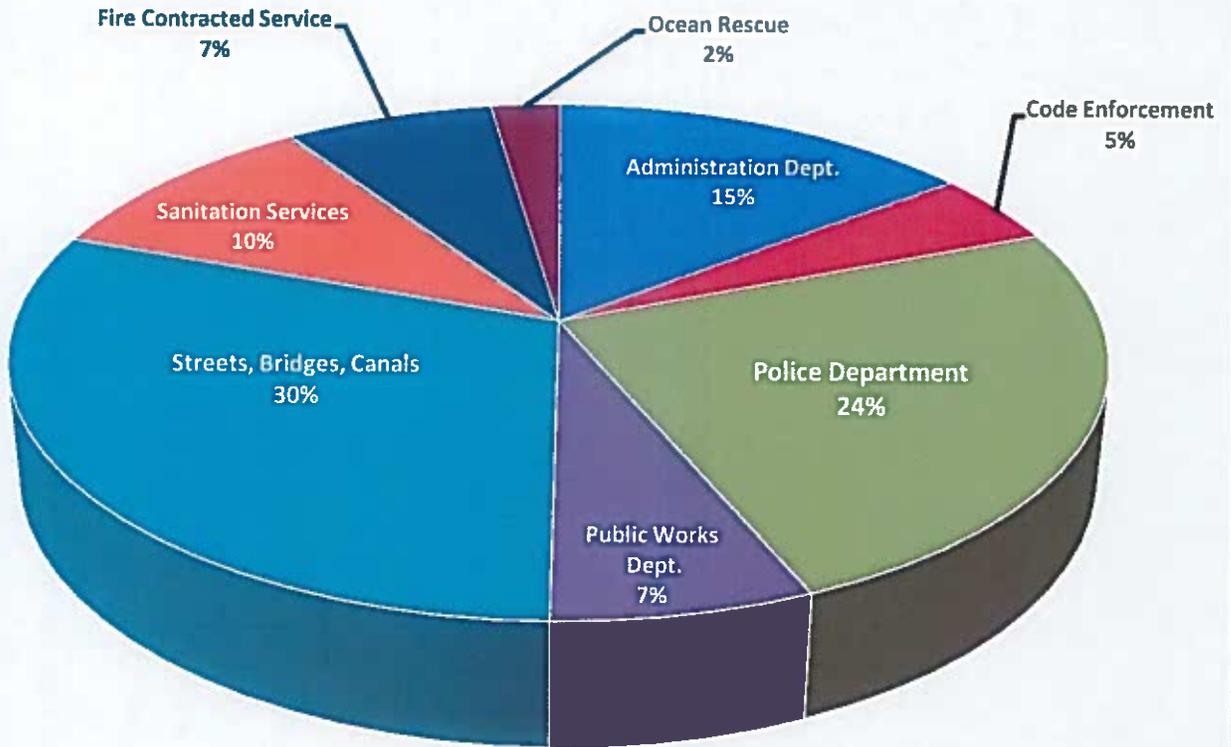


*National Running Day 2014  
Southern Shores, NC*

### GENERAL FUND REVENUES



**GENERAL FUND EXPENDITURES**



<b>GENERAL FUND SUMMARY</b>						
	<b>FY 12-13 Actual</b>	<b>FY 13-14 Actual</b>	<b>FY 14-15 Amended</b>	<b>FY 15-16 Requested</b>	<b>FY 15-16 Recommended</b>	<b>FY 15-16 Adopted</b>
<b>Revenues:</b>						
Ad valorem taxes	2,839,511	2,891,112	2,850,099	2,907,331	2,907,331	
Other revenues	2,482,657	2,850,435	2,915,931	3,784,927	3,784,927	
<b>SubTotal:</b>	<b>5,322,168</b>	<b>5,741,547</b>	<b>5,766,030</b>	<b>6,692,258</b>	<b>6,692,258</b>	
Transfer IN from Capital Reserve Fund	-	-	29,842	-	-	
Lease proceeds	74,000	180,306	74,000	-	-	
Appropriated-Undesignated Fund Balance	-	-	1,508,482	-	-	
<b>Total:</b>	<b>5,396,168</b>	<b>5,921,853</b>	<b>7,378,354</b>	<b>6,692,258</b>	<b>6,692,258</b>	
<b>Expenditures:</b>						
Administration Department	822,887	875,842	936,846	969,185	969,185	
Code Enforcement Department	181,432	218,392	214,110	300,572	300,572	
Police Department	1,209,662	1,368,604	1,680,598	1,633,765	1,633,765	
Public Works Department	335,676	430,352	524,787	444,695	444,695	
Streets, Bridges and Canals	1,240,571	1,485,493	2,660,758	2,014,131	2,014,131	
Sanitation Services	627,585	646,946	657,750	676,160	676,160	
Fire Contracted Service	525,505	525,505	525,505	475,505	475,505	
Ocean Rescue Contracted Service	153,335	156,854	158,000	158,245	158,245	
<b>Total Operating General Fund Expenditures</b>	<b>5,096,653</b>	<b>5,707,988</b>	<b>7,358,354</b>	<b>6,672,258</b>	<b>6,672,258</b>	
Transfer OUT to Capital Project Fund		40,000				
Transfer OUT to Capital Reserve Fund- Canals			20,000	20,000	20,000	
<b>REVENUES OVER (UNDER) EXPENDITURES</b>	<b>299,515</b>	<b>173,865</b>	<b>-</b>	<b>6,692,258</b>	<b>6,692,258</b>	
Transfer OUT to Capital Reserve Fund- Streets		630,000				
Transfer OUT to Capital Reserve Fund		226,210				
.01 = \$127,725						

<b>GENERAL FUND</b>						
	<b>FY 12-13</b>	<b>FY 13-14</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	<b>FY 15-16</b>	<b>FY 15-16</b>
<b>REVENUES</b>	<b>Actual</b>	<b>Actual</b>	<b>Amended</b>	<b>Requested</b>	<b>Recommended</b>	<b>Adopted</b>
<b>AD VALOREM TAXES:</b>						
Property taxes - current year	2,780,465	2,780,093	2,790,599	2,817,831	2,817,831	
Property taxes - prior years	2,248	9,819	5,000	5,000	5,000	
Vehicle taxes - current year/NCVTS	52,620	33,975	50,000	-	-	
Vehicle taxes - prior years	2,858	3,433	2,500	2,500	2,500	
NCVTS	-	59,880	-	80,000	80,000	
Tax penalties and interest	1,320	3,912	2,000	2,000	2,000	
<b>Total Ad Valorem Taxes</b>	<b>2,839,511</b>	<b>2,891,112</b>	<b>2,850,099</b>	<b>2,907,331</b>	<b>2,907,331</b>	
<b>Occupancy, Sales Tax &amp; Land Transfer Tax:</b>						
Occupancy tax	865,666	985,073	852,000	885,791	885,791	
Local option sales tax	767,963	848,560	804,695	845,234	845,234	
Land transfer tax	178,396	210,624	198,625	217,000	217,000	
<b>Total Occupancy, Sales Tax &amp; Land Transfer</b>	<b>1,812,025</b>	<b>2,044,257</b>	<b>1,855,320</b>	<b>1,948,025</b>	<b>1,948,025</b>	
<b>UNRESTRICTED INTERGOVERNMENTAL REVENUES:</b>						
Utilities franchise tax	133,078	141,895	125,000	150,000	150,000	
Video Programming Tax	71,193	70,423	75,000	75,000	75,000	
Telecommunications tax	35,842	33,626	38,000	35,000	35,000	
PEG Channel Revenue	31,836	31,784	32,000	32,000	32,000	
ABC revenues	46,457	48,800	50,000	50,000	50,000	
Beer and Wine Tax	11,075	12,226	12,500	12,500	12,500	
Solid Waste Disposal Tax	1,971	1,708	1,800	1,800	1,800	
<b>Total Unrestricted Intergovernmental Revs</b>	<b>331,452</b>	<b>340,462</b>	<b>334,300</b>	<b>356,300</b>	<b>356,300</b>	
<b>RESTRICTED INTERGOVERNMENTAL REVENUES:</b>						
Powell Bill	116,236	118,646	118,000	122,000	122,000	
Storm Damage Assistance	-	8,899	-	-	-	
Governor's Crime Commission	-	6,047	11,047	11,250	11,250	
GHSP Grant	-	6,575	9,000	94,500	94,500	
COPS Grant- DOJ	-	-	20,833	41,667	41,667	
Controlled Substance tax	-	1,758	-	-	-	
Government Access Channel Grant	17,000	22,534	10,000	-	-	
Shoreline Mgmt	-	89,218	24,000	24,000	24,000	
NCDOT Grant (Tall Pine Bridge)	63,797	44,500	400,000	1,051,785	1,051,785	
NCDOT Grant (Bike & Pedestrian Plan)	-	16,208	11,792	-	-	
<b>Total Restricted Intergovernmental Revs</b>	<b>197,033</b>	<b>314,385</b>	<b>604,672</b>	<b>1,345,202</b>	<b>1,345,202</b>	

REVENUES	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Amended	FY 15-16 Requested	FY 15-16 Recommended	FY 15-16 Adopted
<b>PERMITS AND FEES:</b>						
Building permits	87,933	101,155	80,000	90,000	90,000	
Plan review fees	5,850	4,300	5,000	5,000	5,000	
Reinspection fees	400	-	500	-	-	
CAMA fees	2,480	1,975	2,000	2,000	2,000	
Planning board fees	1,522	300	1,000	500	500	
Court costs and fees	622	891	1,000	1,000	1,000	
Parking and other fines	7,350	6,650	7,500	7,500	7,500	
<b>Total Permits and Fees</b>	<b>106,157</b>	<b>115,271</b>	<b>97,000</b>	<b>106,000</b>	<b>106,000</b>	
<b>Other Revenues:</b>						
Interest income	3,247	1,883	1,000	2,500	2,500	
Charter Communications	11,888	12,806	12,000	17,000	17,000	
Sale of fixed assets	11,617	5,551	1,739	-	-	
Pitt Center rents	2,100	1,500	2,400	2,400	2,400	
Miscellaneous	5,530	12,128	7,500	7,500	7,500	
Insurance proceeds	1,608	2,192	-	-	-	
<b>Total Other Revenues</b>	<b>35,990</b>	<b>36,060</b>	<b>24,639</b>	<b>29,400</b>	<b>29,400</b>	
<b>Total Other Revenues</b>	<b>2,482,657</b>	<b>2,850,435</b>	<b>2,915,931</b>	<b>3,784,927</b>	<b>3,784,927</b>	
<b>TOTAL REVENUE BEFORE TRANSFERS</b>						

	FY 12-13	FY 13-14	FY 14-15	FY 15-16	FY 15-16	FY 15-16
ADMINISTRATION DEPARTMENT	Actual	Actual	Amended	Requested	Recommended	Adopted
Salaries	332,828	355,256	362,240	353,365	353,365	
FICA	23,325	25,261	27,710	27,035	27,035	
Retirement	39,060	42,900	43,725	42,650	42,650	
Group Health insurance	33,229	32,970	35,000	45,935	45,935	
Unemployment Payments	25,797	3,811	15,000	15,000	15,000	
Contracted Services	10,915	2,900	10,000	5,000	5,000	
Council Compensation	7,200	9,623	18,600	18,600	18,600	
Legal services	17,271	34,523	36,000	40,000	40,000	
Audit services	16,250	15,250	16,250	16,250	16,250	
Payroll services	6,157	7,449	7,000	7,500	7,500	
Computer services	50,068	40,307	58,141	45,000	45,000	
Insurance and bonds	54,910	81,647	90,000	90,000	90,000	
Advertising	38	369	1,000	500	500	
Travel	2,866	3,475	5,000	7,000	7,000	
Telephone	17,436	20,039	18,000	25,000	25,000	
Utilities	20,448	20,038	21,500	25,000	25,000	
Dues/subscriptions	6,183	7,264	7,500	8,500	8,500	
Training	2,776	4,340	5,000	10,000	10,000	
Supplies	10,576	8,940	7,500	7,500	7,500	
Postage	1,719	2,085	2,000	2,000	2,000	
Equipment lease & maintenance	12,118	10,925	15,200	12,000	12,000	
Municipal Elections	-	2,897	4,000	4,000	4,000	
Dare County tax collection	42,454	44,762	43,000	44,000	44,000	
Gov't. Access Channel (PEG Channel)	31,836	31,784	32,000	32,000	32,000	
Gov't. Access Channel Membership	1,000	1,000	1,000	1,000	1,000	
Town code publishing	2,247	3,447	5,000	5,000	5,000	
Vehicle Operations	737	476	1,000	1,500	1,500	
EE Recognition & Appreciation	5,910	9,542	8,500	8,500	8,500	
Wellness Initiative	223	1,092	2,000	3,000	3,000	
Misc.	5,152	-	1,000	1,000	1,000	
Technology Update- Pitts Center	18,808	26,080	10,000	22,000	22,000	
Recording of Meetings	8,150	9,450	9,300	4,350	4,350	
Cleaning of Town Buildings	15,200	15,940	17,680	20,000	20,000	
Capital Outlay- Vehicle	-	-	-	19,000	19,000	
<b>Total</b>	<b>822,887</b>	<b>875,842</b>	<b>936,846</b>	<b>969,185</b>	<b>969,185</b>	
15 meetings x\$250 +600.00						

<b>CODE ENFORCEMENT &amp; INSPECTIONS DEPARTMENT</b>						
	<b>FY 12-13</b>	<b>FY 13-14</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	<b>FY 15-16</b>	<b>FY 15-16</b>
	<b>Actual</b>	<b>Actual</b>	<b>Amended</b>	<b>Requested</b>	<b>Recommended</b>	<b>Adopted</b>
Salaries	115,497	115,878	123,285	118,240	118,240	
FICA	8,715	8,766	9,435	9,045	9,045	
Group Health insurance	14,381	15,493	17,000	25,337	25,337	
Employee retirement	13,554	13,999	15,000	14,500	14,500	
Contracted Services	18,776	34,530	16,000	16,000	16,000	
Printing	350	-	1,000	1,000	1,000	
Advertising	765	743	1,000	1,000	1,000	
Travel	1,471	71	2,000	2,000	2,000	
Dues/subscriptions	175	477	1,000	500	500	
Training	670	1,225	2,000	1,500	1,500	
Supplies	1,505	1,749	1,200	1,200	1,200	
Vehicle maintenance & repair	139	45	2,000	2,000	2,000	
Vehicle operations	3,190	1,801	3,750	2,750	2,750	
Homeowners Recovery fee	-	263	200	1,000	1,000	
Flood Zone Map Mailing	1,703	1,147	2,500	2,500	2,500	
Misc	-	1,945	2,000	2,000	2,000	
Land Use Plan Update	541		-	-	-	
NCDOT Grant (Bike and Ped. Plan)	-	20,260	14,740	-	-	
Town Code Update	-	-	-	100,000	100,000	
<b>Total Code Enforcement</b>	<b>181,432</b>	<b>218,392</b>	<b>214,110</b>	<b>300,572</b>	<b>300,572</b>	

POLICE DEPARTMENT	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Amended	FY 15-16 Requested	FY 15-16 Recommended	FY 15-16 Adopted
Salaries	651,398	753,681	804,100	830,000	830,000	
Holiday	23,163	27,387	25,000	25,000	25,000	
Overtime	24,799	14,155	20,000	20,000	20,000	
FICA	52,094	60,041	68,350	67,000	67,000	
Group Health insurance	83,937	97,576	97,500	115,515	115,515	
Employees retirement	80,366	97,172	99,505	106,000	106,000	
Career Development	-	1,790	-	3,000	3,000	
Computer services	5,079	8,503	6,150	6,150	6,150	
Printing	747	289	1,000	1,000	1,000	
Advertising	1,018	20	100	100	100	
Travel	5,021	3,116	9,000	12,000	12,000	
Dues/subscriptions	484	974	1,400	1,400	1,400	
Training	4,313	4,882	4,600	10,000	10,000	
Medical testing	2,009	65	200	200	200	
Uniforms	14,196	6,270	18,000	20,000	20,000	
Supplies	15,712	15,581	25,200	35,200	35,200	
Contracted Services	3,659	5,932	6,000	13,000	13,000	
Equipment lease & maint.	625	-	3,200	3,200	3,200	
Equipment purchase	32,865	43,270	56,639	55,000	55,000	
Vehicle maintenance & repair	15,758	18,100	18,000	18,000	18,000	
Vehicle operations	37,404	32,473	39,000	43,000	43,000	
Misc.	1,800	515	-	5,000	5,000	
Debt Service	64,319	88,659	222,925	-	-	
Capital Outlay- Vehicles	73,896	73,153	74,000	76,000	76,000	
Grants- GHSP MDT's	-	-	12,000	78,000	78,000	
Grants-GHSP In-Car Cameras	-	-	14,729	48,000	48,000	
Grants- GCC Tasers	-	-	-	15,000	15,000	
<b>Total</b>	<b>1,194,662</b>	<b>1,353,604</b>	<b>1,626,598</b>	<b>1,606,765</b>	<b>1,606,765</b>	
Sep. Allowance Transferred to Pension Fund	15,000	15,000	54,000	27,000	27,000	
<b>Total Police</b>	<b>1,209,662</b>	<b>1,368,604</b>	<b>1,680,598</b>	<b>1,633,765</b>	<b>1,633,765</b>	

Streets, Bridges and Canals	FY 12-13 Actual	FY 13-14 Actual	FY 14-15 Amended	FY 15-16 Requested	FY 15-16 Recommended	FY 15-16 Adopted
Street Sign Maintenance	6,712	12,403	14,778	5,000	5,000	
Engineering Services	8,570	-	1,000	3,500	3,500	
Street Maintenance	5,856	52,315	53,000	53,000	53,000	
Brush Trimming	5,050	10,350	20,000	20,000	20,000	
Bridge Maintenance	1,047	517	1,500	1,500	1,500	
Chicahauk Trail	268,685	-	-	-	-	
Honeysuckle Lane	137,143	13,955	-	-	-	
Gravey Pond Lane	271,022	75	-	-	-	
Deer Path Lane	206,154	1,688	-	-	-	
Spindrift	70,431	-	-	-	-	
Duck Woods Drive	-	123,147	75,000	-	-	
N. Dune Loop	-	73,065	-	-	-	
N. Woodland Drive	-	55,099	-	-	-	
Ocean View Loop	-	74,969	-	-	-	
Mistletoe Lane	-	91,843	-	-	-	
Hillcrest/Sea Oats Intersection	-	74,865	-	-	-	
Fern Drive	31,881	-	-	-	-	
Juniper/Trinite Trail Bridge	25,000	106,806	15,000	-	-	
Debt Pymt to NCDOT- Juniper Bridge	-	361,806	-	-	-	
Widgeon Court	48,619	-	-	-	-	
Fairway Drive	-	2,950	173,855	-	-	
N. Dogwood Trail #280-293	-	34,982	67,500	-	-	
Pintail Court	-	944	75,110	-	-	
Scuppernong Lane	-	1,563	84,245	-	-	
N,S & E Dogwood Intersection	-	56	141,498	-	-	
Yaupon Lane	-	649	5,621	-	-	
FY 15-16 Street Projects	-	-	-	516,000	516,000	
Tall Pine Bridge	79,747	55,625	453,059	1,314,731	1,314,731	
Canal Dredging Project- Debt Payment	64,926	246,798	1,459,192	-	-	
Waterway Maintenance and Repair	-	400	400	400	400	
Storm Debris Cleanup	9,728	-	20,000	20,000	20,000	
FY 13-14 Street Projects	-	88,623	-	-	-	
Bulkhead Maintenance and Repair	-	-	-	80,000	80,000	
<b>Total</b>	<b>1,240,571</b>	<b>1,485,493</b>	<b>2,660,758</b>	<b>2,014,131</b>	<b>2,014,131</b>	

<b>PUBLIC WORKS DEPARTMENT</b>						
	<b>FY 12-13 Actual</b>	<b>FY 13-14 Actual</b>	<b>FY 14-15 Amended</b>	<b>FY 15-16 Requested</b>	<b>FY 15-16 Recommended</b>	<b>FY 15-16 Adopted</b>
Salaries	132,239	189,219	212,875	222,848	222,848	
FICA	10,000	14,352	16,285	17,047	17,047	
Group Health insurance	23,216	29,688	40,000	43,700	43,700	
Employee retirement	15,353	22,852	26,000	26,900	26,900	
Training	125	2,086	2,000	2,600	2,600	
Printing	-	159	-	600	600	
Travel	86	1,197	1,500	1,500	1,500	
Engineering	-	1,856	-	-	-	
Uniforms	2,666	2,788	3,000	3,000	3,000	
Dues and Subscriptions	75	75	300	300	300	
Supplies	6,712	9,163	7,200	5,000	5,000	
Advertising	-	178	-	150	150	
Safety Compliance	855	411	1,100	1,100	1,100	
Town buildings maintenance & repairs	21,892	34,873	67,800	21,900	21,900	
Green Initiative	-	-	4,000	1,000	1,000	
Beautification-grounds	3,419	6,626	9,500	20,000	20,000	
Equipment lease & maintenance	2,382	5,929	4,300	3,000	3,000	
Vehicle maintenance & repair	4,500	3,194	3,000	3,000	3,000	
Vehicle operations	7,503	12,469	9,500	9,500	9,500	
Misc	-	331	-	400	400	
Capital Outlay- Equipment	88,060	-	44,015			
Capital Outlay- Vehicle	-	-	27,612	22,000	22,000	
Medical Testing	85	65	150	150	150	
Equipment Purchase	-	1,515	15,650	10,000	10,000	
Misc. Projects	14,477	-	-			
Sand Fencing/Grass Planting	-	89,218	24,000	24,000	24,000	
Parking Lot Maintenance	2,031	2,108	5,000	5,000	5,000	
<b>Total</b>	<b>335,676</b>	<b>430,352</b>	<b>524,787</b>	<b>444,695</b>	<b>444,695</b>	









