

**TOWN OF SOUTHERN SHORES
PAY SCALE
7/1/2015**

<u>Grade</u>	<u>Classification</u>	<u>FLSA Status</u>	<u>Hiring Rate</u>	<u>Minimum</u>	<u>Maximum</u>
10			32,489	34,115	48,737
11	Public Works Maintenance Technician		34,115	35,821	51,173
12			35,821	37,611	53,731
13	Police Administrative Assistant		37,611	39,492	56,418
14	Fire Inspector Permits Officer Police Officer		39,492	41,466	59,239
15	Police Investigator Corporal		41,466	43,541	62,201
16	Administrative Assistant Public Works Supervisor Administrative Specialist		43,541	45,717	65,310
17	Police Sergeant Code Enforcement Officer		45,717	48,004	68,576
18	Town Clerk		48,004	50,405	72,004
19	Planner/Code Enforcement Officer	E	50,405	52,924	75,606
20	Police Lieutenant	E	52,924	55,570	79,385
21			55,570	58,349	83,355
22	Public Works Director	E	58,349	61,267	87,522
23			61,267	64,330	91,897
24	Finance & Personnel Officer	E	64,330	67,548	96,491
25	Police Chief	E	67,548	70,924	101,317
26			70,924	74,470	106,381

E = Exempt from Fair Labor Standards Act (FLSA) Wage and Hour provisions